

Visit of Secretary (Steel)



Shri DRS Chaudhary, Secretary (Steel) being given a traditional welcome at MTI by members of MEWA



Secretary (Steel) planting a sapling at MTI premises

Shri DRS Chaudhary, Secretary (Steel), Govt of India visited MTI during May 27-28, 2013. He was accompanied by Shri U P Singh, Joint Secretary (Steel), Shri S Abbasi, Joint Secretary (Steel), Shri D B Singh, Director, MoS, Shri AP Chaudhary, CMD, RINL, Shri SS Mohanty, Director (Tech), SAIL, Shri TK Chand, Director (Comml), RINL and Shri K Maity,

Director (RM &L), SAIL. Shri Chaudhary and the dignitaries were received at the Ranchi Airport by Shri Manas R Panda, ED (HRD) and senior executives of SAIL Units, Ranchi.

During his visit, Shri Chaudhary presided over a meeting of the senior executives of SAIL Units, Ranchi at RDCIS in which presentations on RDCIS, CET, MTI & SSO

were made highlighting the various activities undertaken and the role played by them in the overall growth of SAIL. Secretary (Steel) and the senior officials of Ministry of Steel, SAIL & RINL also held a meeting with the senior officials of Government of Jharkhand. Before his departure, Shri Chaudhary also planted a sapling at MTI premises.

RANN-NEETI : Business Simulation Game Competition



Shri HS Pati, Director (Personnel) during his address in the competition



Shri HS Pati, Director (Personnel) handing over the Director (Personnel)'s Cup to the winners from BSL

The finals of the inaugural contest "Rann-Neeti", the Director (Personnel)'s Cup was organized at MTI on April 4, 2013. The contest aimed at encouraging strategic thinking amongst the employees of SAIL to understand business dynamics and take business decisions appropriately. A total no. of twelve teams participated in the daylong event which saw many ups and downs in

business performance of teams across four quarterly rounds. The event was conducted by experts from AIMA using computer simulation. The team from BSL consisting of S/Shri A Prakash, R Kumar, S Sengupta & Alok Verma emerged as winners followed by the Corporate Office team comprising S/Shri R K Prasad, Arun K Padhi, M B Balakrishnan & R Mahansaria and DSP team comprising Md Javed Iqbal, Ms Shilpa Tiwari, Shri Suman

Kumar & Shri Shamsul Quamer were adjudged as first and second runners up respectively.

Shri HS Pati, Director (Personnel), SAIL chaired the award ceremony. In his address Shri Pati expressed hope that such type of competitions will develop strategic thinking amongst SAIL collective. The event was coordinated by a team of MTI faculty members.

UDAAN 2013 : Business Quiz For Corporates



Shri M S Bhatia, IG, Ranchi handing over the trophy to the winners from RSP

MTI, SAIL in association with NHRD, Ranchi Chapter organized UDAAN 2013 : the Business Quiz for corporates as a part of celebration of 51st Foundation Year of MTI on June 23, 2013 at the MTI Auditorium. A total number of fifty two teams

from various plants/units of SAIL and from other corporate houses like IOCL, Tata Steel, NMDC, IFFCO, NINL, JSPL, MECON, TCS, NSPCL, HEC and SAI MITRA Constructions participated in the Business Quiz. The areas covered in the quiz were recent business/management concepts, marketing, brand, business personalities, advertisements, sports & current business events. The renowned

quiz master Shri Ajay Poonia conducted the Quiz Competition. Out of fifty two teams, six teams qualified for the Grand Finale. Rourkela Steel Plant team comprising S/Shri D Rabha & Ravi Banjare was adjudged winner and the team from Tata Consultancy Services (TCS) comprising S/Shri Rabi Sankar Saha & Souvik Basu was adjudged the runners up. Shri M S Bhatia, IG Police, Ranchi Zone was the chief guest of the event. While giving away the prizes to the winners and runners-up he appreciated the way the event was conducted. Shri Manas R Panda ED (HRD), MTI and President, NHRD Network, Ranchi Chapter gave the concluding remarks and thanked all the teams for participating in the event.

ANUBHAV : The Management Case Study Contest

National HRD Network Ranchi Chapter in association with SAIL and NMDC organised the finals of National level Case Study contest "Anubhav" at MTI on June 22, 2013. This National Level case study contest was launched in February 2013 and more than fifty entries were received. The finalists represented different units of SAIL and other organisations such as BHEL, NTPC, GRG School of Management Studies and Sarda & Semec Electromech Pvt. Ltd. In the finals, the finalists were required to present their cases to a panel of eminent jury comprising top academicians and technocrats of the country namely Prof O R S Rao, VC, ICFAI University, Jharkhand and Prof Subir Verma, Dean, IIM, Ranchi representing academia and Shri N K Jha, former CEO, ISP representing industry. The winner of the contest was Shri Amitabh Jha,



Winners and Runners up teams of the competition with panel of judges and members of NHRD, Ranchi Chapter

HRDI, BHEL, NOIDA and the first and second runners up were S/Shri Pritam Saha & Anindya Chakladar of CMO, SAIL, Delhi and Shri Kaushik Bhattacharya of CMO, SAIL, Kolkata respectively. Shri S S Torka, Director (Engineering), MECON was the Chief Guest on the occasion and distributed prizes and certificates

to the winners. In his address Shri Torka congratulated NHRD collective for organising National Level Case Study Contest at Ranchi. Eighteenth edition of "A Book of Selected Cases" was also released on the occasion by Shri Torka. The programme concluded with remarks of Shri Manas R Panda, President, NHRD Network Ranchi chapter where he elaborated upon three stage process for selecting winners of the contest spread over five months. He thanked SAIL and NMDC for sponsoring the event.

Talks Organised by NHRD, Ranchi Chapter

A Talk on "Sustaining Creativity & Innovation in Organisation" was organised by National HRD Network, Ranchi Chapter on May 6, 2013. The talk was delivered by Shri A K Singh, Management Consultant and former Director SAIL.



A Talk on "Leading People for Sustained High Performance" was organised by National HRD Network, Ranchi Chapter on May 30, 2013. The talk was delivered by Shri V Shyamsundar, Management Consultant & former Managing Director, DSP, SAIL



A Talk on "Relevance of Teachings of Bhagwat Gita in Modern day Management" was organised by National HRD Network, Ranchi Chapter on June 28, 2013. The talk was delivered by Swami S m a r n a d a j i, Yogoda Math, Ranchi.



Foundation Day Celebrations, 2013



Welcome song by members of MEWA



Shri Manas R Panda, ED (HRD) during his welcome address



Shri S K Jaiswal, PDCA during his address in the inaugural function



Shri SK Jaiswal, PDCA & the Chief Guest alongwith ED (HRD) releasing the Foundation Day Special Issue of "Growth"



Shri S K Jaiswal, PDCA handing over the best team employee award to Shri Bandhan Oraon, Sr Cook



Shri S K Jaiswal, PDCA handing over the best team employee award to Shri A K Chandra, JM (Prog)



"Ganesh Vandana" by Master Ishrit & Master Rishit Dash



A scene from skit by Children of Employees



A scene from skit by Children of Employees



Duet by Shri A K Mohanty & Smt Meera Mohanty



"Odissi" Dance Performance by Ms Noyonika Roy



Dance Performance by Ms Shivli Singh

The 51st Foundation Day of MTI was celebrated on June 25, 2013 at MTI Auditorium. The inaugural function commenced with the welcome song by members of the MTI Employees Wives' Association (MEWA). Shri Sushil Kumar Jaiswal, Principal Director of Commercial Audit (PDCA), Ranchi was the Chief Guest of the celebrations organised at MTI. Shri Manas R Panda, ED (HRD), MTI in his welcome address said that MTI will strive further to enhance its contribution in the overall

growth of SAIL. In his address Shri Jaiswal appreciated the important role MTI has been playing by imparting training to the senior executives of SAIL and other organizations. He also emphasised upon the importance and need of ethical behaviour by everyone. The special issue of 'Growth', the quarterly Management Journal of MTI was released by Shri Jaiswal and Shri Panda on the occasion. Fifteen nos. of employees of MTI were felicitated with the Best Team Employee Awards for the year 2012-13.

The cultural programme started with the "Ganesh Vandana" by Master Ishrit & Rishit Dash which was followed by a colourful sequence of Song, Dance and Drama performances. A skit on "Sone Ki Kulhari" was presented by the children of employees of MTI which was followed by a duet song by Smt & Shri AK Mohanty. The sequence of dance performances was presented by Ms Noyonika Roy (Odissi), Ms Shivli Singh and Ms Alisha Mohanty. A medley on timeless Bollywood songs



Dance Performance by Ms Alisha Mohanty



Medley by Ms Anita Achplani & Shri Sandip Das



A Scene from Drama performed by MTI employees



Artists of the Drama with the dignitaries



Dr Hari Haran, GM (HRD) proposing the vote of thanks



Ms Daisy Mala Hembrom compering the programme



A view of distinguished gathering during cultural programme



Shri I K Achplani giving away the prizes to the children



Dr Hari Haran, GM (HRD) giving away the prizes to the housewives

was presented by Ms Anita Achplani & Shri Sandip Das. The highlight of the cultural programme was presentation of a drama titled "Narak Ka Uljhan" by the employees of MTI as well as SAIL Units, Ranchi. The distinguished guests who joined the MTI family members to enjoy the cultural evening were Shri SS Mohanty, Dir (Tech), SAIL, Shri KK Mehrotra, CMD, Mecon, Shri MN Sharif, Director (Technology),

Mecon, Shri A Maitra, CEO, BSL, Shri SN Das, former Director (Pers), SAIL, senior executives of RDCIS, CET, SSO, MECON & their family members, members of ASE & Employees' Union, members of Ispat Mahila Samaj, Shyamali Mahila Milan & MEWA. The programme was compered by Ms Daisy Mala Hembrom, Sr Manager (Acad) & Sr FM, MTI while Dr Hari Haran, GM (HRD) proposed the vote of thanks. Leading to the Foundation

Day Celebrations, sports and games competitions for the employees and their family members, the Case Study competition 'Anubhav' and 'Udaan': the Business Quiz for Corporates were also organised as a part of the celebrations. The participants of sports & games competitions were felicitated on June 24, 2013 by GM (HRD) & Shri I K Achplani, DGM (Acad) & I/c P&A, MTI.

SPECIAL PROGRAMMES/WORKSHOPS

Personal Skills

A programme on Personal Skills was organized at MTI on May 23, 2013. The programme was conducted by Ms Jasleen Khurana of M/s Competence Learning. The programme focussed mainly on two major areas on "Accountability" and "Personal Drive". Eighteen participants from different units of SAIL participated in the programme. The programme had rich content supported by experiential learning tools and thought provoking



Ms Jasleen Khurana during her interaction in the programme

management videos generating a lot of interaction. During valediction participants praised the programme for its design and thanked MTI for giving opportunity to participate. The valediction session in the programme was chaired by Dr Hari Haran, GM (HRD), MTI.

The programme was coordinated by Shri M Y Hussain, Sr Manager (Acad) & Sr FM, MTI.

Effective Execution and Commissioning of Projects

A Learning from Each Other Workshop on “Effective Execution and Commissioning of Projects” was organized during June 10 - 13, 2013 at MTI which was attended by thirty one participants from different plants/units of SAIL. The workshop was inaugurated by Shri S S Mohanty, Director (Tech) and Shri T S Suresh, Director (Proj & BP), SAIL. While inaugurating the workshop, Director (Tech) dwelt upon the factors that affect the success of project execution like cost overrun, cost competitiveness, time overrun, time competitiveness and finally the operability of the commissioned project. He also emphasized upon the culture of “zero tolerance” with respect to time, quality and cost of projects. Director (Proj & BP) gave an overview of the project scenario in SAIL and stressed upon the need to address the various issues that affect the project execution.

The participants had brainstorming sessions to identify the major problems



Shri S S Mohanty, Director (Tech) & Shri T S Suresh, Director (Proj & BP) during interaction with the participants

under three heads of Contractual & Commercial, Monitoring & Coordination, Commissioning and Stabilisation with guidance from Shri S C Dangayach, former ED (Proj), SAIL and Shri Raman, ED, CET. The identified problems under the major heads were finally presented to Shri TS Suresh, Director (Proj & BP) and Shri A K Chaudhary, Director (Fin) in

the concluding session who gave their valued opinion on the identified issues. During the Workshop, the participants also had fruitful interactions with Shri R P Singh, Advisor, Tata Steel, Shri SP Rao, former MD, ISP and Shri SC Jain, ED (Proj), SAIL. The workshop was coordinated by Shri S Roy, DGM (Acad) & Sr FM, MTI.

Outsourcing and Contract Labour Management

A Workshop on ‘Outsourcing and Contract Labour Management’ was held during April 15-18, 2013, at MTI. Twenty nine participants from Integrated Steel Plants, RMD, RDCIS, CO and CMO participated in the workshop. The participants included senior executives from Line Functions, Contract Labour Cell, IED and law. The Workshop was inaugurated by Director (Personnel), SAIL. He emphasized that the workshop is a timely intervention

as the company is in the process of finalizing the outsourcing strategies.

The sessions were taken by Prof PK Padhi, eminent professor of Labour and Business law from XLRI, Jamshedpur. The workshop deliberated upon the issues related to outsourcing and contract labour management, understanding the concepts of outsourcing, framing and management of contract and related legal issues. The participants also shared

their experiences in implementation of contracts and their learnings from the workshop. On the final day they designed a roadmap for effective implementation of outsourcing in SAIL. The roadmap covers the scope of outsourcing and broad SAIL level guidelines for implementation of outsourcing. The experience sharing session was chaired by ED (Law), CO, ED (P&A), RSP, ED (HRD), MTI and Prof P K Padhi of XLRI.

Reduction of Fines Generation through Advance Blasting Techniques

The reduction of fines of iron ore through systematic and advance blasting operation has become vital in optimizing techno-economics and improving quality of finished steel of steel plants. MTI took initiative to organize a Learning from each other (LEO) Workshop to ensure reduction of fines generation through advance blasting techniques in iron ore mines during June 27 - 29, 2013. The programme was attended by twenty eight participants from various mines of SAIL, Tata Steel and NMDC. All major Iron Ore Mines of SAIL, Tata

Steel & NMDC Mines presented their good practices to ensure Reduction of Fines Generation through Advance Blasting Techniques in Iron Ore Mines. Presentation session was chaired by Shri S D Pahari, GM (P&D), RMD and Dr V M S R Murthy and Dr Bhanwar Singh Choudhary of ISMU, Dhanbad. They educated the participants with latest concepts to ensure reduction of fines generation through Advance Blasting Techniques in Iron Ore Mines. Participants got an opportunity to interact with Shri Alok Srivastava, ED, RMD during their presentations

of learnings and action plans. Shri Srivastava shared his valuable experiences and gave observations and suggestions on the action plans to ensure reduction of fines generation through advance blasting techniques in iron ore mines. Dr Hari Haran, GM (HRD), MTI chaired the valedictory session and asked the participants to implement the learning points at their respective workplaces and discussed about usefulness of the programme.

The programme was coordinated by Shri A Mukherjee, AGM (Acad) & Sr FM.

Safety and Security at Workplace



Shri B C Nayak, Retd IPS & Consultant during his session in the programme

consultant from New Delhi. Shri Nayak elaborated upon different aspects of security and safety measures at workplace. The faculty support for the programme was provided by Shri S K Soren, DGM (Safety), Shri K K Bag, DGM (Safety), Shri S Vasistha, AGM (Safety) and Shri Suresh Kumar, AGM (Safety) respectively. A demonstration on handling of safety equipments like different types of fire extinguishers was also held at MTI by Shri S K Soren, DGM (Safety). This demo was also attended by security personnel of MTI and AC Plant operators at MTI along with the participants of the programme. In the valedictory session, Dr Hari Haran, GM (HRD), MTI advised the participants to cultivate a habit of safety and security while working and suggested that safety at workplace is everybody's responsibility. Sri S Tripathy, Sr Manager (Acad) & Sr FM, MTI coordinated the programme.

A programme on Safety and Security at Workplace was organised at MTI during April 25-26, 2013. Twenty one executives at E1 - E6 levels from RDCIS, CET and MTI attended the programme. The programme was aimed at

developing the awareness in participants regarding the Safety and Security at their workplaces. During the programme, a special session on "Security at workplace- Methods and Devices" was taken by Shri Bidhan Chandra Nayak, Retd. IPS and a

PROGRAMME AT LOCATION

Logistics for Imported Bulk Cargo at RMD

A Learning from Each Other (LEO) Workshop on Logistics for Imported Bulk Cargo was organized by MTI at RMD, Kolkata during May 13 - 14, 2013. The purpose of this LEO workshop was to facilitate sharing of information and knowledge of good practices in the area of Logistics Management of imported bulk cargo.

Shri P Roychowdhury, ED (T & S) inaugurated the workshop. In his inaugural address he mentioned the importance of effective and efficient logistics management of imported

bulk cargo and advised the participants to apply the learning from the workshop at their workplaces. Nine executives from T&S and Rail Movement Cell and five executives from other organizations viz. RINL, NINL and TMIL who are dealing in logistics of imported bulk cargo participated in the workshop.

During the workshop participants shared best practices with regard to logistics management in imported bulk cargo in their respective organizations while valuable inputs to the participants in the areas of chartering, port

management and dispute resolution in chartering were provided by experts. In the concluding session of the workshop, the participants from SAIL prepared and presented an action plan to improve the logistics of imported bulk cargo. Shri B Chongdar, GM (T & S) chaired the action plan presentation session and provided valuable guidance to the participants.

Shri S Das, AGM (Acad) and Sr FM, MTI coordinated the workshop with support from DGM (HRD) of CMO.

MTI PROGRAMMES / WORKSHOPS

ERM Internal Resource Persons

A training programme for ERM Internal Resource Persons was organized at MTI during June 17-18, 2013 with forty participants from different plants/ units of SAIL. On the very first day there was an interaction of the participants with Shri S S Mohanty, Director (Tech) and Ms Arti

Luniya, ED (CA & CRO). They stressed upon the need to work on the identified risks so that the organization can derive tangible benefits.

The faculty support for the programme was provided by Dr Sumit Datta, GM (HRD), ISP. The participants interacted with Dr Datta regarding various issues

of Risk in the organization, their identification, their assessment and conduction of Risk Management Workshop.

The programme was coordinated by Shri Susmit Roy, DGM (Acad) & Sr FM & Shri Atanu Mukherjee, AGM (Acad) & Sr FM.

Advanced Management Programme



Group photo of participants of the programme with ED (HRD) & GM (HRD)

The first Advanced Management Programme of 2013-14 for the recently promoted General Managers was conducted at MTI during May 27 – June 1, 2013. Nineteen newly promoted General Managers attended this programme. The aim of the programme was to enable the newly promoted

General Managers appreciate their enlarged roles and contribute for meeting the organisational challenges. The programme was inaugurated by Shri Anil Kr Chaudhary, Director (Fin), SAIL through video conferencing. He congratulated the participants for their promotion to this key position. He mentioned that the company is going through challenging times and at this juncture company requires full support of General Managers to take up key leadership role for improving the performance of the Company. During the programme participants also interacted through video conferencing with Shri R K Singhal, GM (IC&B), SAIL. He said that as General Managers they have the prime

responsibility to communicate the company's priorities to the last person in their respective areas.

In addition to MTI faculty the external faculty for the programme were, Shri R Kulshreshtha, former ED (CP), SAIL, Prof N Sivasankaran, IIM, Ranchi, Shri V Shyamsundar, former MD, DSP and Shri Sumit Chaudhuri, Consultant. Shri Manas R Panda, ED (HRD) interacted with the participants in the sessions on "Appreciating the role of GMs" and "Re-orienting Self for the Changed Role". At the end of the programme each of the General Managers prepared their personal roadmap so that they can develop themselves into the changed role of General Managers. They presented their action plans to Shri Raman, ED, CET. The programme was coordinated by Dr S Jena, AGM (Acad) & Sr FM.

ERM Awareness & Risk and Control Self Assessment Workshops

Two workshops on ERM Awareness & Risk and Control Self Assessment were organized during April 22-23, 2013 which were attended by fifteen and twenty five employees of MTI respectively.

The workshops were inaugurated by Shri Manas R Panda, ED (HRD). In

his address ED (HRD) talked about risk and its importance in the organization. The workshops started with general understanding of Risk, its contributing factors, its prioritization based on likelihood of the risk event happening and the impact of the event. At the end of the workshops the

participants took part in the identification of the risks at MTI based on their understanding in the workshops.

The workshops were coordinated by Shri S Roy, DGM (Acad) & Sr FM with assistance from Shri S K Singh, AGM (Pers).

HRD ACTIVITIES

Meeting of Heads of Training

A meeting of Heads of Training (HoTs) was organized through videoconferencing on June 13, 2013. The meeting was attended by HoTs from fourteen plants and units. Shri H S Pati, Director (Personnel), SAIL chaired the meeting.

Shri Manas R Panda, ED (HRD), MTI welcomed the Heads of Training from Plants and Units and requested Director (Personnel) for his opening remarks. Director (Personnel) in his opening remarks shared that one of the prime concern for SAIL today is to prepare the manpower for running the new units coming under modernization/expansion. He advised the HRD and Personnel collective to work in tandem and ensure that employees to be re-deployed to the new units are identified and their

training needs are fulfilled well in time for commissioning of new projects.

Some of the issues discussed during the meeting were related to identification of employees to be re-deployed/re-deployable to the new units coming under modernization / expansion, completion of their individual training need assessment at the earliest, conducting critical skill gap analysis in major departments of respective plants/units as was done for Coke Ovens, taking steps to bridge the corresponding critical skill gaps, if any and effectiveness study at application level of selected training modules and result levels of all Performance Improvement Workshops by all plants and units.

The meeting was coordinated by Dr Satyajit Jena, AGM (Academic) & Sr FM and Shri J N Hembram, Sr Manager (CHRD).

UNDP Programmes

A Performance Improvement Training (PIT) programme was conducted at M/s Someshwar Ispat Private Limited, Mehsana, Gujarat during May 27-31, 2013. A team of five experts from SAIL visited the unit and conducted the PIT programme. Twenty one participants participated in the programme. The programme was coordinated by Shri S. K. Mallick, Sr Mgr (Acad) & Sr FM, MTI.

A Performance Improvement Training (PIT) programme was conducted at M/s Premier Bar Private Limited, Jaipur during June 10-14, 2013. A team of five experts from SAIL visited the unit and conducted the PIT programme. Twenty four participants participated in the programme. The programme was coordinated by Shri S Tripathy, Sr Mgr (Acad) & Sr FM, MTI.

सम्मान-सह-विदाई समारोह



दिनांक 29 जून, 2013 को श्री तुराम पूर्ति, प्रबंधक (सम.) तथा श्री रामधनी रवि, वरीय कुक को दिनांक 30 जून, 2013 के प्रभाव से कंपनी की सेवा से अवकाश ग्रहण करने के अवसर पर एक सम्मान-सह-विदाई समारोह का आयोजन किया गया। समारोह में वक्ताओं ने दोनों कार्मिकों की कर्तव्यपरायणता, लगनशीलता तथा

कटिबद्धता जैसे गुणों की भूरि-भूरि प्रशंसा की। इस अवसर पर डा. हरि हरण, म.प्र. (मा.सं.वि.) ने दोनों कार्मिकों को संस्थान में उनकी अमूल्य सेवा प्रदान करने के लिए धन्यवाद दिया। अपने अभिभाषण में कार्यपालक निदेशक (मा.सं.वि.) श्री मानस रंजन पंडा ने दोनों कार्मिकों के व्यक्तिगत गुणों की प्रशंसा की तथा संस्थान में उनके योगदान को स्मरण किया।

कार्यपालक निदेशक (मा.सं.वि.) तथा महाप्रबंधक (मा.सं.वि.) ने दोनों कार्मिकों को सम्मान पत्र, सेवा प्रमाण पत्र तथा उपहार देकर सम्मानित किया। समारोह में स्वागत भाषण श्री इन्दर कु. अचप्लानी उ.म.प्र. (शै.) एवं व.सं.स. ने किया जबकि कार्यक्रम का संचालन तथा धन्यवाद ज्ञापन श्री एस.के.सिंह, स.म.प्र. (का.) ने किया।

"सत्यम्" का उद्घाटन



गुणवत्ता चक्र के अंतर्गत "सत्यम्" का उद्घाटन दिनांक 25 जून, 2013 को एम0 टी0 आई0 स्थापना दिवस के अंतर्गत किया गया।

मास कम्प्यूनिवेशन एक्सरसाईज

मह अप्रैल, मई और जून 2013 के प्रथम शनिवार को संस्थान में समस्त कार्मिकों को सम्मिलित करते हुए मास कम्प्यूनिवेशन एक्सरसाईजों का आयोजन किया गया। इन एक्सरसाईजों में महाप्रबंधक (मा.सं.वि.) डा. हरि हरण ने वर्ष 2013-14 में कंपनी के समक्ष चुनौतियों का मिल-जुलकर सामना करने का आहवान किया तथा सभी कार्यों एवं संकार्यों को और लचीलापन बनाने पर जोर दिया। कार्यपालक निदेशक (मा.सं.वि.) श्री मानस रंजन पंडा ने सेवाओं के त्वरित निष्पादन पर जोर दिया। उन्होंने कार्मिकों से पूरे आत्मविश्वास के साथ कार्य करने की आवश्यकता पर बल दिया। इन समस्त एक्सरसाईजों में कार्मिकों से प्राप्त फीडबैकों का लेखा-जोखा श्री इन्दर कुमार अचप्लानी, उ.म.प्र. (शै.) एवं प्रभासी का.



एवं प्र. ने प्रस्तुत किया जबकि कंपनी तथा इस्पात जगत से जुड़ी खबरों का प्रस्तुतीकरण श्री प्रणव कुमार, व. प्र. (शै.) एवं व.सं.स. ने किया। धन्यवाद ज्ञापन श्री एस.के.सिंह, स.म.प्र.(का.) ने किया।

आतंकवाद विरोध शपथ



दिनांक 21 मई, 2013 को संस्थान कर्मियों को आतंकवाद विरोध की शपथ दिलवायी गई।

स्टार इम्पलाई ऑफ दी मन्थ

सर्वश्री निर्मल खालखो, सुकदेव महातो तथा महेन्द्र टोप्पो को माह अप्रैल, मई तथा जून, 2013 के "स्टार इम्पलाई ऑफ दी मन्थ" के रूप में सम्मानित किया गया।



बधाई

श्री देबाशीष मजुमदार, वरीय ए.भी.ई.ओ. तथा श्री चेरियस टोप्पो, वरीय परिचारक को दिनांक 30 जून, 2013 के प्रभाव से एस-11 और एस-6 श्रेणी में पदोन्नति दी गई।

संस्थान परिवार की ओर से हार्दिक बधाईयाँ!